

***Richmond Police Department
Benefits***

- * Paid continuing education
- * Health Insurance Plan with limited eye and dental (80% paid by employer)
- * Take-Home car program with limited off duty use
- * Unlimited sick days
- * Minimum 4 hour emergency call-in pay
- * Minimum 2 hour court time pay
- * Overtime rate of 1.5% for any time over 40 hours/week
- * Vacation time of 10 work days (after 1 year employment) to 25 work days (after 15 years continuous service)
- * 13 Holidays /year
- * 4 Personal days / year
- * Anniversary (department hire date) and Birthday off each year
- * Longevity pay at .5% of base pay /per year after 1st year of employment
- * Clothing allowance of \$650.00 /year
- * 2nd and 3rd shift pay differential of \$900.00 / year
- * Education Incentive: Assoc. Degree- \$750.00 / Bac Degree- \$1250 / Mast Degree- \$1850
- * Purchase of duty weapon upon retirement for \$1.00